
MINUTES
EMPLOYEE BENEFIT PLAN COUNCIL TELECONFERENCE MEETING
August 17, 2015 – 10:00 a.m.
200 Piedmont Avenue
CR 1816-A (West Tower)
James Floyd Veterans Memorial Building, Atlanta, GA

On Monday, August 17, 2015, a quorum was established and the meeting of the Employee Benefits Plan Council (EBPC) was called to order by Vice Chair Monirah Womack.

Council members present:

Monirah Womack, Vice Chair
Jewelle Johnson, Member
James Rogers, Member
Robert R. Joseph, Member
Paul Babaz, Member
Taylor Hanson Haley, Member
Robert Mikell, Member
Carlton Lenoir, Member
Terrell West, Member

Council members absent:

Teresa MacCartney, Member

Additional attendees were Commissioner Sid Johnson, Council Executive Secretary; Candy Sarvis, Deputy Commissioner, DOAS; Charles Atkinson, Benelytics, LLC; Nicole Long, DOAS Director of Compensation and Benefits Administration; and Valerie Henderson, DOAS Benefits/HR Program Manager.

Approval of Minutes:

There being no corrections or changes requested by the members present, Ms. Womack made a motion to approve the July 30, 2015 Employee Benefits Plan Council Minutes as presented. The motion was moved by Mr. Rogers, seconded by Ms. Haley and received unanimous approval.

Council Vote to Renew Delta Dental and Hyatt Legal Plans for 2016-2017:

Ms. Nicole Long, DOAS Director of Compensation and Benefits Administration presented the Delta Dental and Hyatt Legal Plans for 2016 and 2017 for the Council's consideration. Handouts were provided to the Council members for review in advance of the meeting.

- **Hyatt Legal Plan Vote:**

Ms. Womack called for a motion to approve the recommendation to renew the Hyatt Legal Plan Contract for 2016 and 2017. The motion was moved by Mr. Rogers, seconded by Mr. Lenoir and received unanimous approval.

• **Delta Dental Vote:**

Ms. Womack called for a motion to approve the recommendation to renew the Delta Dental Plan Contract (Option 2) for 2016 and 2017. The motion was moved by Ms. Johnson, seconded by Mr. Rogers and received unanimous approval.

Employee Benefits Plan Council Rules Modification:

Next, Ms. Nicole Long, presented the Flexible Benefits Program Rule 478-2-.01 proposed modification for the Council's consideration. The modification revises the definition of spouse to comply with the June 26, 2015 ruling of the Supreme Court regarding same sex marriage.

Summary Recommendation:


Ms. Long called for the Board's approval to release Rule 478-2-.01 for public comment.

Council Vote:

Ms. Womack made a motion to release Flexible Benefits Program Rule 478-2-.01 proposed modifications for public comment as presented. The motion was moved by Mr. Rogers, seconded by Mr. West and carried unanimously.

There being no further business to discuss, Ms. Womack made a motion to adjourn the Employee Benefits Plan Council meeting. The motion was moved by Mr. Rogers, seconded by Ms. Haley and received unanimous approval.

READ AND APPROVED on 13th of October, 2015 by:



Monirah T. Womack, Vice Chair

(10/13 - absent)

Jewelle Johnson, Member



James Rogers, Member



Robert R. Joseph, Member




Taylor Hanson Haley, Member

(10/13 absent)

Paul Babaz, Member



Robert Mikell, Member



Carlton Lenoir, Member



Terrell West, Member